



Sub:- Appointment of Junior Engineer (Civil), junior Engineer (Mechanical) and Surveyor (Geology) in JKSPDC.

Ref:- Advertisement Notice No. JKSPDC/ADM/NG-311/4324-33 dated 05.08.2017 for the post, inter-alia of Junior Engineer (Civil), Junior Engineer (Mechanical), and Surveyor (Geology).

ORDER NO.: 87 - JKSPDC OF 2019

DATED.: 21 - 12 - 2019

1. Whereas, JKSPDC advertised vacancies for the post, inter-alia, of Junior Engineer (Civil), Junior Engineer (Mechanical) and Surveyor (Geology) vide notification No. JKSPDC/ADM/NG-311/4324-33 dated 05.08.2017.
2. Whereas, a screening test was conducted for short-listing of candidates on 18th, 19th, 20th and 21st June, 2018.
3. Whereas, the shortlisted candidates were called for interview, alongwith their original testimonials, in November & December, 2018. Subsequently the provisional selection and waiting list was notified vide No. JKSPDC/ADM/3587-95 dated 17.01.2019.
4. Whereas, the appointment notification for JE (Civil), JE (Mechanical), Geological Assistant and Surveyor (Geology) was notified vide No. JKSPDC/ADM/9733-45 dated 13th June, 2019.
5. Whereas, consequent upon the issuance of appointment notification for JE (Civil), JE (Mechanical) and Surveyor (Geology) vide notification No. JKSPDC/ADM/9733-45 dated 13th June 2019, the following 09 (Nine) candidates either did not join or did not produce their original testimonials within the stipulated time period of 21 (Twenty one) days from the date of notification:

JE (Civil)

S. No.	Registration Number	Name	Father's Name	Category
1.	CJE0657	Amir Ashraf Ganie	Mohd. Ashraf Ganie	OM
2.	CJE1657	Tawseef Ahmad Rather	Gh. Ahmad Rather	OM
3.	CJE2122	Raman Kumar	Madan Lal	SC
4.	CJE10492	Deep Kumar Sharma	Rattan Lal	OM
5.	CJE5263	Mohd. Ayaz	Noor Hussain	ST
6.	CJE9196	Arshad Ahmed	Khadam Hussain	ST

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JE (Mechanical)

S. No.	Registration Number	Name	Father's Name	Category
1.	MEC0748	Saurabh Sawhney	Rajinder Kumar Sawhney	OM
2.	MEC0755	Aman Jamwal	Joginder Singh	OM

Surveyor (Geology)

S. No.	Registration Number	Name	Father's Name	Category
1.	SRG0260	Sumeet Singh	Jasbir Singh	OM

6. Whereas, the 09 (Nine) candidates were given last and final opportunity to join vide Notice No. 15395-15402 dated 14.10.2019 published on the official website of JKSPDC (www.jkspdc.nic.in) and again vide Notification No. 1316-23 dated 23.11.2019 [published in Daily Excelsior and Greater Kashmir (Kashmir Edition) both on 26.11.2019] and were directed to attend Corporate Office, Srinagar or Camp Office, Jammu within 07 (Seven) days from the publication of Notification.
7. Whereas, none of the 09 (Nine) candidates joined in response to the said Notification within the stipulated time period and hence, their appointment order is deemed cancelled abinitio without further notice.
8. Now therefore, sanction is hereby accorded to the appointment of the following candidates as Junior Engineer (Civil), Junior Engineer (Mechanical) and Surveyor (Geology) falling next in order of merit and following part of the waiting list:

JE (Civil)

S. No.	Registration Number	Name	Father's Name	Address	Category
1.	CJE2925	Faizan Amin	Mohd. Amin Shah	Nowgam Srinagar	OM
2.	CJE6248	Raghav Nanda	Anil Kumar Nanda	Channi Himmat Jammu	OM
3.	CJE8786	Sourab Jamwal	Balwinder Singh	Thanger Basholi Jammu	OM
4.	CJE6300	Vikas Kumar	Bachan Lal	Bhour Camp Jammu	SC
5.	CJE7977	Ansar Hussain	Nisar Hussain	Rakiban Tehsil Darhal Rajouri	ST
6.	CJE8863	Kayam Ali	Zuber Hussain	Chanderkote Ramban	ST

JE (Mechanical)

S. No.	Registration Number	Name	Father's Name	Address	Category
1.	MEC1260	Shubam Sharma	Chander Pal Sharma	Doongi Brahamna Rajouri	OM
2.	MJE0026	Sorab Gupta	Sanjay Gupta	Udhampur	OM

Surveyor (Geology)

S. No.	Registration Number	Name	Father's Name	Address	Category
1.	SRG0111	Rasikh Barkat	Barkat Ahmad Rather	Kulgam	OM

9. The appointment shall be purely on contractual basis for a period of 02 (Two) years from the date of appointment on the following terms and conditions:
- The appointees shall report to the Managing Director, JKSPDC at Corporate Office, Exhibition Grounds, Srinagar or Camp Office, Satwari Jammu as per their convenience, **within 21 (Twenty One) days** from the date of issuance of this order.
 - The candidates who fail to join within a period of 21 (Twenty One) days from the date of issuance of this appointment order shall forego their right to appointment which shall be deemed to have been cancelled abinitio without any further notice.**
 - The appointment shall be effective from the date of joining.
 - The appointees shall be allowed to join only on production of the following certificates/documents in Original:
 - Academic qualification certificate(s).
 - Technical qualification certificate(s).
 - Matriculation / Date of Birth Certificate.
 - Health Certificate from the concerned Chief Medical Officer.
 - Permanent Resident Certificate issued by the Competent Authority.
 - Certificate from the concerned District Industries Centre and District Employment and Counseling Centre to the effect that no loan/financial assistance under any self-employment scheme has been availed by the appointee.
 - Relevant Reserved category / Domicile Certificate, wherever applicable.
 - Disability certificate from the competent authority, wherever, applicable.

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- ix. Affidavit before a first-class magistrate to the effect that the appointee is not in receipt of any stipend/scholarship/honorarium from any Govt./Govt.-sponsored Institution etc.
 - x. No Objection Certificate from the existing employer in case of appointee who is currently employed.
 - xi. No Objection Certificate from the educational institution in case of appointee pursuing graduate (in case of diploma holders)/post-graduate/doctoral studies, as the case may be.
 - xii. Five recent passport-size colour photographs against white background (not more than 06 (Six) months old).
 - xiii. JKSPDC reserves the right to ask for additional documents/information from the appointee.
- e) The original testimonials shall be retained by JKSPDC for verification. In the course of verification, if it is found that any of the above document(s) of the candidate(s) are not genuine or are invalid or forged, the appointee shall have no right to claim his/her appointment and his/her appointment, as such, shall be deemed to have been cancelled abinitio.
- f) The appointees shall furnish an undertaking before a first class magistrate at the time of joining to the effect that in case of any adverse report about his/her character and antecedents is received from the IGP, CID, J&K to whom a reference shall be made by the Managing Director, JKSPDC, the candidate shall have no right to claim his/her appointment and his/her appointment, as such, shall be deemed to have been cancelled abinitio.
- g) JKSPDC shall obtain verification/genuineness of the academic, technical, reserved category, disability and all other certificates/documents from the concerned issuing authorities. The genuineness of the educational/technical institutions shall also be verified by the controlling officer concerned.
- h) The emoluments of the appointees shall be drawn & disbursed only after satisfactory reports in respect of points 9(d), 9(e), 9(f) and 9(g) above are received from the concerned authorities.
- i) The appointees shall be on probation for a period of 02 (Two) years from the date of appointment and during probation their services can be terminated by either party by giving 01 (One) month notice or on payment of 01 (One) month salary in lieu of notice by JKSPDC and either party is not bound to give any reason(s) thereof. If in the opinion of the JKSPDC, the appointee is found suitable for the post to which he/she is appointed,



2.11.19

- his/her services will be confirmed, subject to his/her satisfactory performance in accordance with the policy adopted by the Corporation.
- j) The seniority of the appointees shall be in order of final merit notified vide No. JKSPDC/ADM/3587-95 dated 17.01.2019 (copy enclosed), in conjunction with the relevant rules in vogue.
- k) The emoluments per month for the appointees shall be as under:
- i. Junior Engineer (Degree Holders): Consolidated salary of Rs. 15,960/- (Rupees fifteen thousand, nine hundred and sixty only) per month.
 - ii. Junior Engineer (Diploma Holders): Consolidated salary of Rs. 13,500/- (Rupees thirteen thousand, five hundred only) per month.
 - iii. Surveyor (Geology): Consolidated salary of Rs. 8,000/- (Rupees eight thousand only) per month.
- l) The appointees shall have to mandatorily serve for 05 (Five) years (in case of male) and for 03 (Three) years (in case of female) at their first place of posting in terms of the advertisement notification. JKSPDC shall be free to post the appointees at such locations even after the mandatory initial posting period of 05 (Five) years (in case of male) and 03 (Three) years (in case of female) is over.
- m) The appointees shall be under an obligation to perform their duties assigned to them by JKSPDC sincerely, effectively and dedicatedly. They shall be expected to work extra hours without any extra remuneration whenever the job so requires. They shall not do anything which is against the interest of JKSPDC and any contravention in this regard shall entail termination of their contractual appointment.
- n) The appointees are obliged to maintain at all times confidentiality, discipline, and conduct in the most dignified manner. They shall not indulge in any union activities or such activities which are prejudicial to the interests of JKSPDC.
- o) The appointees shall not, at any time, without the explicit written consent of JKSPDC, disclose or divulge or make public, except on legal obligations, any information regarding the company's affairs or administration or processes or research carried out, whether the same may be communicated to them or become known to them in course of their service or otherwise.
- p) The appointees shall be liable for transfer in JKSPDC as the company may from time to time determine to any other location, department,

establishment, power plant/sub-office/subordinate wing/subsidiary of the company or within the group companies.

- q) The appointees shall be entitled to leave as may be applicable to the relevant category of employees and location of posting.
- r) The appointment shall be subject to outcome of writ petition, if any, pending in any court of competent jurisdiction.

10. The above terms and conditions are subject to the policy adopted by the Corporation in future.

11. Further posting of the appointees shall be made by JKSPDC after execution of Contract Agreement containing inter-alia the above terms and conditions between JKSPDC and the appointees (copy enclosed).

By Order of the Managing Director.



(Roheela Wani)

Executive Director (Electrical)

No. JKSPDC/ADM/ 2639-51  Dated: 21-12-2019

Copy to the:-

1. Commissioner/Secretary to Government, PDD, Civil Secretariat Jammu.
2. Executive Director (Civil), JKSPDC.
3. Director Finance, JKSPDC.
4. All Chief Engineers, JKSPDC.
5. Company Secretary, JKSPDC.
6. All Chief Project Engineers, JKSPDC.
7. Chief Geologist, JKSPDC.
8. Senior General Managers, Corporate Office, JKSPDC.
9. Concerned Executive Engineers.
10. General Manager (Accounts) Jammu/Srinagar, JKSPDC.
11. All Chief Pay & Accounts Officers, and Pay & Accounts Officers, JKSPDC.
12. Administrative Officer, JKSPDC.
13. Assistant Manager (IT) for uploading on the official website of JKSPDC.
14. Order file/Master file.